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TAUP-Temple Negotiations Have Begun!

The TAUP Negotiating Team and Temple management's negotiating team met on Tuesday, June 17, to begin the exchange of proposals for our next contract. We will now be meeting regularly with the University. The management team includes John Langel (chief negotiator), Deborah Hartnett (Vice President, Human Resources), George Moore (University Counsel), Sharon Boyle (Asst Vice President HR Operations), Dick Englert (Deputy Provost), and Concetta Stewart (Dean, SCT).

Our thanks go to the many colleagues who gave us their input by phone, email and at the May Membership meeting. With the hard work and dedication of the Negotiation Subcommittees, Negotiating Team, TAUP Executive Committee and office staff, we have drafted a comprehensive proposal package that we are very proud of.

Some of the issues addressed in our proposals:

- Across-the-board percentage raises every year, keeping pace with inflation, plus merit pay
- Academic freedom and shared governance
- Nontenure-track faculty concerns: searches, renewals and multi-year contracts, promotion, equalized pension
- Salary compression schedule
- Increased compensation fund, including ways to address equity concerns
- Fair Share
- Workload fairness
- Chair selection
- Fair procedures for discipline
- New benefit proposals, from work-family balance to academic regalia
- Study leaves, grants-in-aid and summer research awards

We will keep you posted throughout the bargaining process--the next TAUP Bulletin will include a summary of our proposals. Please stay tuned, and have a wonderful summer.

The TAUP Negotiating Team:

Art Hochner, President & Chief Negotiator (FSBM)
Joyce Lindorff, Vice President (BCMD)
Alfred Findeisen, Treasurer (CST, Chemistry)
Carol Brigham (Paley Library)
Patricia Hansell (CLA, Anthropology)
Camillia Keach (CHP, Communication Sciences)
Elaine Mackowiak (Pharmacy, Clinical Pharmacy)
Daniel Szyld (CST, Mathematics)