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Temple's New Proposal Small Change; Still 5 Years

Today, Thursday, February 12, Temple management rejected [TAUP's innovative two-year proposal of February 3](#). Their offer today sticks with a contract of five-years, as they proposed on January 21.

In addition, their increases for across-the-board and merit/pay-for-performance remain the same, with one modification. Temple management has included possible additional salary increases in the 4th and 5th years which would be tied to improvements in the national Gross Domestic Product (GDP).

The GDP measures the national economy's strength. It has nothing to do with Temple's finances. Temple finances have, in fact, been improving at the same time that the GDP has been declining. ([click here to view chart](#))

In all other essentials, [Temple management's proposal](#) is the same as what they gave the union in January. There is a small difference because they filled in details on salary minima, overload pay, and summer research awards.

On February 3, TAUP proposed a two year deal that would focus on salary increases for the lowest paid and most vulnerable bargaining unit members, but would also provide a reasonable raise for everybody. The union's plan additionally includes merit increases, even if there has to be a salary freeze.

TAUP remains committed to reaching a fair contract.