



e-Bulletin20100203

TAUP Files for Arbitration Class-action Grievance on Summer School Pay

TAUP has been rebuffed by Temple administration in calling for implementation of one section of the new 2008-12 contract, and we have filed for arbitration in the dispute. In violation of the new agreement, Temple has not paid the contractual amount to the TAUP bargaining unit members who taught summer school in the summer sessions of 2009. The dispute concerns the difference between the previous minimum rate of \$1,700 per credit hour taught and the new minimum rate of \$1,800 per credit hour.

The new contract specifies that “Effective for the 2009 summer sessions, summer or third academic semester teaching shall be paid at a minimum rate of \$1,800 for each semester hour taught.” (Article 20 Salaries, Section C1)

Because the administration refuses to follow the obvious, plain meaning of those words, the TAUP executive committee unanimously voted to file a demand for arbitration with the American Arbitration Association in accordance with the grievance and arbitration provisions of the contract (Articles 8 Grievance Procedure and 9 Arbitration).

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