



e-Bulletin20100415

## Know Your Rights: TAUP-TU Contract Available Online

TAUP has posted an electronic version of the new 2008-12 TAUP-Temple contract on our web site for the benefit of all members. The contract has also gone to the printer; paper copies will be available soon.

There are significant changes and additions to many articles of the contract, and you should familiarize yourself with them. The articles below deserve special attention because they were changed significantly.

- *Article 4—Affirmative Action* (page 6)
- *Article 11—Tenure & Promotion* (pages 14-27)
- *Article 12—Termination & Discipline* (pages 27-34)
- *Articles 14 & 15— Nontenure-Track Faculty* (pages 39-42)
- *Articles 20 & 21 – Salaries and Merit* (pages 58-68)
- *Article 22*
  - *B2 – Prescription coverage* (pages 68-69)
  - *L3 – Pensions for NTTs* (pages 75-76)
  - *N – Transition to Retirement* (pages 77-79)
  - *W – Employee Assistance Program* (page 82)
  - *X— Work-Life Balance* (pages 82-83)
- *Article 23—Sabbaticals* (pages 83-88)
- *Side Letters 11, 12, 13, 14, 15, 16, 17 and 18*

Each of us is responsible for knowing our rights under the contract, so please take time to read it in its entirety. It is your job to make sure that all provisions of the contract are adhered to. TAUP leaders and staff rely on you to let us know as soon as possible when there are problems that the union should address.

The TAUP Negotiating Team worked for over a year to achieve the contract you now have. It will only work if you help enforce it.

Use the table of contents and an index to help you find what you are looking for. If you have any questions or concerns, however, please write (taupaft@aol.com) or call (215-763-2287 or 1-7641) the TAUP office.