



e-Bulletin20100416

NTT Appointment Renewal and Nonrenewal New Contract Rights

If you are an NTT in your 4th or subsequent year of service, you should be aware of the following provisions in the [2008-2012 TAUP-TU contract](#) that give you new rights of notification and explanation concerning renewal or nonrenewal of your appointment.

RENEWAL

- NTTs employed for *three consecutive years or less* do not receive a separate notice of renewal. Their appointments end on the date given in their appointment letter (*Article 14, Section B*, page 39). There is no deadline for when any reappointment notice should be received.
- NTTs with *more than three consecutive years* of service at Temple must receive written notice of renewal at least two months prior to the end of their appointment. (*Article 14, Section B*, page 39)

SINGLE-YEAR APPOINTMENTS AFTER MULTI-YEAR CONTRACTS

- NTTs with *five or more consecutive years* of service at Temple who are being reappointed to a single-year appointment are entitled to a letter of explanation from the Dean. This letter also goes to the Provost. (*Article 15, Section A2*, page 40)

NONRENEWAL

- NTTs with *five or more consecutive years* of service must receive written notice of termination at least four months prior to the end of their appointment (*Article 15, Section A2*, page 40)

TAUP worked hard in negotiations to achieve these changes, which provide a measure of improved job security and professional treatment for NTTs. We all need to help ensure that these new procedures are followed. Ask your chair and/or Dean if you are entitled to notice of nonrenewal, renewal and/or an explanation for a single-year appointment. Let TAUP know what they say. We rely on you to let the TAUP officers and staff know how the contract is working.

If you have any questions, problems or concerns, please let the TAUP office know by writing (taupaft@aol.com) or calling (215-763-2287 or 1-7641). We can represent you best if you keep informed and keep us informed too.

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