



**Come DO THE MATH  
Rally for a FAIR Adjunct Contract!  
Wednesday, 3/29, 11:30-12:15,  
at the Bell Tower**

TAUP and the administration continue to negotiate, and while we have made progress on some issues, we remain far apart on the key issues of wages, benefits, and job security—the three things that adjuncts care about most. It's time to raise our voices as a community so that the administration can hear clearly what we know and what we stand for.

- We **KNOW** that adjuncts constitute 51% of the faculty at Temple.
- We **KNOW** the **INSTRUCTIONAL BUDGET**—that is, the money Temple devotes to teaching and teachers—has **FALLEN** from 2006-16 by 3% as a proportion of total spending even as Temple's **REVENUES** have **SOARED** by 72%.
- We **KNOW** that adjunct **WAGES** have **FALLEN** in terms of purchasing power by 6.3% since 2003, despite occasional raises.
- We **KNOW** that for an adjunct's typical **PAY** for a course, whether teaching 25, 100 or even more, **ONLY 2 to 3** students' tuition dollars are needed.
- We **KNOW** that Temple has the resources to treat **ALL** of its faculty better!
  
- We **STAND FOR** a fair contract for adjuncts that values them as the dedicated teachers and professionals they are.
- We **STAND FOR** a Temple that works **WITH** and supports our **NEIGHBORS**.
- **OUR TEMPLE STANDS FOR** the right priorities in serving our students, with Teaching, Research, and Service at the top.

So, come **STAND WITH US** as we **DO THE MATH**. Hear from adjuncts and full-time faculty, undergraduates and graduate students as we make a case for a **FAIR CONTRACT NOW!** Add your voice to the fight for justice and respect for adjuncts and all faculty!

We've attached a flyer below . Please print and post to show your support.

**SEE YOU AT THE BELL TOWER, Wednesday, 3/29, 11:30-12:15! Bring friends!!**

(Twitter: @TAUP #The Adjunct Is In #OurTemple; Facebook: TAUP.)

# DO THE MATH:

TEMPLE ASSOCIATION OF  
**TAUP**  
UNIVERSITY PROFESSIONALS

- From 2006 to 2016:
  - Temple's revenue has risen by **72%**With increases in TUITION, APPROPRIATIONS, and record ENROLLMENTS and FUNDRAISING.
- Yet, the INSTRUCTIONAL BUDGET at Temple University has seen little gain.  
Total revenue spent on instruction:
  - **18%** spent in 2006
  - **15%** spent in 2016
- Last year:
  - **50.6%** of the faculty were ADJUNCTS.
  - Adjunct pay was **3.76%** of Temple's spending on instruction.
  - Adjunct pay was **0.59%** of Temple's total expenditures.
- QUESTION: How many students need to enroll in a 3 credit course to pay a typical adjunct salary?  
ANSWER: 2 to 3
- Temple says "We've given adjuncts raises!" BUT raises have not kept up with the rate of inflation.
  - Adjuncts' salaries are worth **6.3%** less than in 2003
  - The majority made \$1056 per credit hour in 2003
  - The majority make \$1300 per credit hour in 2017

# The Adjunct is **IN**

#TheAdjunctIsIn #OURTemple #TUContractNOW