

# Membership, Dues Deduction and COPE Authorization

## Welcome to the Temple Association of University Professionals

Let’s bring you into our union of faculty, librarians, and academic professionals. Signing up takes just a few minutes.

On this page, we’ll collect some basic information, explain the benefits of membership and the membership dues. You will also have the option to support the Union’s Committee on Political Education

### What are dues?

Dues are the backbone of our union and allow us to have a strong organizing and professional support staff as well as legal counsel. Changes in the dues are approved by the union’s elected executive committee, and are then ratified by members. Dues for all TAUP bargaining unit members (adjuncts, librarians, academic professionals, and full-time faculty) are calculated as 1.15% of your pay monthly.

### Examples

If you receive \$1,000 monthly compensation, your union dues would be about \$11.50 per month. (Adjuncts pay dues only when teaching.) If you earn \$4,000 per month, your dues would be approximately \$46 per month. If you earn \$6,000 per month, your dues would be approximately \$69 per month.

### CURRENT DUES

Dues payments are not deductible as charitable contributions for federal income tax purposes, but a portion thereof may be deductible as a miscellaneous itemized deduction. The dues amount may change if authorized according to the requirements of the local, state or national constitutions. If that happens, in accordance with the dues deduction authorization below, I authorize Temple to automatically adjust the dues to reflect the new rates provided under the relevant constitution.

1.15% of your gross salary per-pay period (TAUP)

### MEMBERSHIP COMMITMENT

By signing below I hereby apply for and voluntarily accept membership in the Temple Association of University Professionals (TAUP), AFT-PA, AFT. I agree to abide by TAUP’s Constitution and Bylaws. My membership in the union shall be continuous unless I notify the TAUP office ([office@taup.org](mailto:office@taup.org)) in writing that I intend to resign. I understand that signing this Commitment is voluntary and is not a condition of employment and that I have the legal right to refuse to sign this Commitment without suffering any reprisal. I understand that I may withdraw from membership at any time, but in the event of withdrawal of membership, I will remain bound to the terms of my dues deduction authorization set forth below.

Initials\*

June 4, 2025

### DUES DEDUCTION AUTHORIZATION

To Temple University:

I, the undersigned, a member of the TAUP bargaining unit, authorize Temple to deduct all dues payments authorized by the TAUP Constitution and Bylaws from my salary and to remit the amounts so deducted to TAUP.

This Authorization will remain in full force and effect until revoked by me, in writing, by providing written



instruction to cease payroll deductions to Temple’s Human Resources Department, with a copy to TAUP, during the first fifteen (15) days of October in any calendar year.

Initials\*

June 4, 2025

**(OPTIONAL) COMMITTEE ON POLITICAL EDUCATION CONTRIBUTION - COPE**

*COPE is a fund you may choose to voluntarily contribute to. Contributions are not required as a condition of membership, or as a condition of employment. However, your contribution allows us to support political candidates who are committed to quality education and supportive of workers and organized labor.*

I hereby authorize Temple to deduct from my monthly paycheck and remit to the TAUP a voluntary monthly contribution to the TAUP COPE FUND. I make this contribution pursuant to the provisions of Article VIII of the TAUP Bylaws. This voluntary contribution shall continue at the same monthly amount unless I increase, decrease, or revoke this authorization. I understand that I may revoke this authorization at any time by notifying the TAUP in writing of my desire to do so.

The amount to be withheld shall be the whole dollar amount per month of \$ 

Monthly COPE Deduction

. (This must be a whole dollar amount, i.e., \$3.00, \$5.00, \$15.00, etc.) I understand that the deductions will be made from every regular paycheck. I sign this authorization freely and voluntarily and not out of any fear of reprisal, and I understand that I will not be favored or disadvantaged because I exercise this right. I understand this money will be used for political contributions and expenditures in connection with state, and local elections. Contributions to the Union’s Committee on Political Education are not deductible as charitable contributions for Federal Income Tax purposes and can be made only by U.S. Citizens or Legal Permanent Residents.

Initials

June 4, 2025

Please fill in the information below.

Name

TUID

TU Email

Cell Phone Number

Department

Constituency

▼

Office Location

June 4, 2025

X



# Signature Certificate

Document name: Membership, Dues Deduction and COPE

Authorization

🔒 Unique Document ID: 43273CCE6917D9FB99B39FD3E37723DE8193E41E



### Timestamp

### Audit

November 9, 2020 4:03 pm EDT	Membership, Dues Deduction and COPE Authorization Uploaded by Temple Association of University Professionals - office@taup.org IP 173.207.161.144
November 11, 2020 12:47 pm EDT	Patricia Blakely - operationstaup@gmail.com added by Jennie Shanker - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
November 11, 2020 12:47 pm EDT	Jenna Siegel - jsiegelaft@gmail.com added by Jennie Shanker - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
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November 11, 2020 2:00 pm EDT	Jenna Siegel - jsiegelaft@gmail.com added by Jennie Shanker - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
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November 11, 2020 2:19 pm EDT	Jenna Siegel - jsiegelaft@gmail.com added by Jennie Shanker - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124

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November 20, 2020 2:50 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124

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November 24, 2020 10:41 am EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
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November 24, 2020 10:41 am EDT	J R S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
November 30, 2020 2:14 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
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November 30, 2020 2:14 pm EDT	J R S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
December 2, 2020 12:30 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
December 2, 2020 12:30 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
December 2, 2020 12:30 pm EDT	J R S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 71.225.139.124
April 5, 2021 2:03 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 73.112.84.245
April 5, 2021 2:03 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 73.112.84.245
April 5, 2021 2:03 pm EDT	J R S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 73.112.84.245
September 3, 2021 7:10 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
September 3, 2021 7:10 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66



September 3, 2021 7:10 pm EDT	J R S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
September 7, 2021 2:55 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
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September 7, 2021 2:55 pm EDT	H A - taup.hammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
September 7, 2021 2:55 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
September 7, 2021 2:55 pm EDT	D S - danielle.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
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September 7, 2021 3:33 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
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September 7, 2021 3:35 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66



September 7, 2021 3:35 pm EDT	H A - taup.ammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
September 7, 2021 3:35 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
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November 16, 2021 4:10 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
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November 16, 2021 4:16 pm EDT	H A - taup.hammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
November 16, 2021 4:16 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
November 16, 2021 4:16 pm EDT	D S - danielle.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
November 16, 2021 4:16 pm EDT	J S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 3, 2021 2:19 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 3, 2021 2:19 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66

December 3, 2021 2:19 pm EDT	H A - taup.ammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 3, 2021 2:19 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 3, 2021 2:19 pm EDT	D S - danielle.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 3, 2021 2:19 pm EDT	J S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:41 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:41 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:41 pm EDT	H A - taup.ammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:41 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:41 pm EDT	D S - danielle.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:41 pm EDT	J S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:48 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:48 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:48 pm EDT	H A - taup.ammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:48 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
December 15, 2021 4:48 pm EDT	D S - danielle.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66

December 15, 2021 4:48 pm EDT	J S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
May 18, 2022 1:58 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
May 18, 2022 1:58 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
May 18, 2022 1:58 pm EDT	H A - taup.hammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
May 18, 2022 1:58 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
May 18, 2022 1:58 pm EDT	D S - danielle.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
May 18, 2022 1:58 pm EDT	J S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 69.141.11.66
October 6, 2022 5:25 pm EDT	P B - operationstaup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:25 pm EDT	J S - jsiegelaft@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:25 pm EDT	H A - taup.hammam@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:25 pm EDT	S A - taup.samuel@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:25 pm EDT	D S - danielle.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:25 pm EDT	J S - jennie.taup@gmail.com added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:38 pm EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:38 pm EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137

October 6, 2022 5:38 pm EDT	VP Operations - vpoperations@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:38 pm EDT	TAUP Office - office@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:38 pm EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:39 pm EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:39 pm EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:39 pm EDT	VP Operations - vpoperations@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:39 pm EDT	TAUP Office - office@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
October 6, 2022 5:39 pm EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - taupaft@gmail.com as a CC'd Recipient Ip: 68.82.216.137
June 5, 2023 11:06 am EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189
June 5, 2023 11:06 am EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189
June 5, 2023 11:06 am EDT	VP Operations - vpoperations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189
June 5, 2023 11:06 am EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189
June 5, 2023 11:08 am EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189
June 5, 2023 11:08 am EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189

June 5, 2023 11:08 am EDT	VP Operations - vpopérations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189
June 5, 2023 11:08 am EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.189
July 17, 2023 11:51 am EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
July 17, 2023 11:51 am EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
July 17, 2023 11:51 am EDT	VP Operations - vpopérations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
July 17, 2023 11:51 am EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
July 17, 2023 11:56 am EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
July 17, 2023 11:56 am EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
July 17, 2023 11:56 am EDT	VP Operations - vpopérations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
July 17, 2023 11:56 am EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 68.80.225.216
September 21, 2023 12:59 pm EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.169
September 21, 2023 12:59 pm EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.169
September 21, 2023 12:59 pm EDT	VP Operations - vpopérations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.169
September 21, 2023 12:59 pm EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 155.247.134.169
November 2, 2023 9:44 am EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 73.30.40.151
November 2, 2023 9:44 am EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 73.30.40.151
November 2, 2023 9:44 am EDT	VP Operations - vpopérations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 73.30.40.151



November 2, 2023 9:44 am EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 73.30.40.151
January 7, 2025 1:40 pm EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:40 pm EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:40 pm EDT	VP Operations - vpoperations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:40 pm EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	VP Operations - vpoperations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	Staff Organizer - stafforganizer@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	VP Organizing - vporganizing@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	VP Operations - vpoperations@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144
January 7, 2025 1:42 pm EDT	TAUP Office Worker - staff@taup.org added by Temple Association of University Professionals - office@taup.org as a CC'd Recipient Ip: 173.207.161.144

