

**ARTICLE 7
DEDUCTION OF DUES**

A. Temple, subject to any applicable law, shall deduct from the salary of any bargaining unit member who authorizes such deduction, TAUP established monthly dues as certified by TAUP. Any such employee wishing to begin dues deduction shall submit a properly completed authorization card to TAUP, the original of which will be forwarded to Temple's Department of Human Resources.

B. A facsimile of the authorization card to be used for the deduction shall be as follows:

To Temple University:

I, the undersigned, a member of the TAUP bargaining unit, authorize Temple to deduct all dues payments authorized by the TAUP Constitution and Bylaws from my salary and to remit the amounts so deducted to TAUP.

This authorization will remain in full force and effect until revoked by me, in writing, by providing written instruction to cease payroll deductions to Temple's Human Resources Department, with a copy to TAUP, during the first fifteen (15) days of October in any calendar year.

NAME:	EMPLOYEE #
COLLEGE:	DEPARTMENT:
SIGNATURE:	DATE:

C. Within 15 days after the close of any payroll period, Temple shall forward to TAUP (1) the dues deducted in the last payroll period and (2) a list showing the names of bargaining unit members who authorized such deductions and the amounts deducted.

D. TAUP shall defend, indemnify, and save harmless Temple, and its employees, from any and all liability, costs, and expenses (including attorney's fees) arising as a result of the deduction of TAUP dues and fees.