

## SIDE LETTERS

**3. *Union Business:*** Temple and TAUP hereby agree that Temple shall provide no more than fifteen (15) contact (semester) hours of release time each semester for members of the TAUP bargaining unit for such TAUP activities as the processing of grievances and the implementation of the Temple-TAUP contract. One contact hour for a faculty member shall normally be one semester hour course credit; its equivalent for librarian or an academic professional shall be two hours per week for six months. Release time shall not be applied in a manner that would result in any faculty member's being excused from all classroom teaching responsibilities.

Effective with the 2021-22 academic year, no more than six (6) credit hours of the fifteen (15) total hours of release time per semester will be provided by any one school/college. However, TAUP can request up to three (3) additional credit hours from a school/college, which shall be counted towards the fifteen (15) total credit hours on the condition that TAUP compensate that school/college at the average adjunct wage at the faculty member's rank in that college/school.

- a The assignment of release time by TAUP to its members shall be subject to the approval of the appropriate Dean, Vice-Provost for Libraries, or appropriate budget unit head for academic professionals. This approval shall not be unreasonably withheld.