

SIDE LETTERS

14. *Work-Life Balance Nontenure-Track Faculty:* After three (3) consecutive years of service, a nontenure-track faculty member may request flexibility due to circumstances covered by the Work-Life Balance provision (Article 23, Section BB) of the collective bargaining agreement. Flexibility may include, but is not limited to, adjustments to work assignments or scheduling.

- a The Dean, in their sole discretion, will determine whether to grant the request. The nontenure-track faculty member may request a review by the Office of the Provost, whose decision will be final. TAUP will be notified of any case that is reviewed by the Office of the Provost. Neither the decision of the Dean nor that of the Provost will be grievable or arbitrable.