

SIDE LETTER 24: *Academic Professionals.*

- a Beginning with the merit process to commence AY20-21, the university will establish an electronic process by which the performance development system can be used for submission of accomplishments to be considered for merit. This process will be aligned with the timing of the merit process. The guidelines developed for this process in accordance with Article 22.D.5 will normally include recommended ranges of merit units that may be awarded.
- b Within ninety (90) days of the ratification of this agreement, Temple shall offer a meeting to Academic Advisors within CLA to provide information regarding the different classifications of advisors and the requirements of each role.